



**Medicine Hat Minor Hockey Association  
Meeting of the Board of Directors  
Tuesday, March 6<sup>th</sup>, 2018  
5:30 PM – Kinplex Social Room**



**AGENDA**

Board of Directors		
Name	Position / Division	Present
Brad Irvine	President	<input checked="" type="checkbox"/>
Byron Hall	Vice President / Atom	<input checked="" type="checkbox"/>
Joel Macaulay	Treasurer	<input checked="" type="checkbox"/>
Kris Schultz	General Manager	<input checked="" type="checkbox"/>
Kenzie Liefso	Timbit / Timbit Sr.	<input checked="" type="checkbox"/>
Curtis Presber	Novice	<input type="checkbox"/>
Chad Schulz	Novice	<input checked="" type="checkbox"/>
Kelly Kurpjuweit	Atom	<input checked="" type="checkbox"/>
Mark Parsons	Peewee City	<input type="checkbox"/>
Nick Douvis	Bantam City	<input checked="" type="checkbox"/>
Dylan Hodgson	Midget City	<input checked="" type="checkbox"/>
Terrance Schultz	SCAHL / CAHL	<input checked="" type="checkbox"/>
Kelly Mortlock	Female	<input type="checkbox"/>
Chris Wyrostok	Game & Conduct	<input checked="" type="checkbox"/>
Ashley Christianson	Media	<input type="checkbox"/>
Donna Schlosser	Ice Scheduler	<input checked="" type="checkbox"/>
Jeff Klick	Referee Association	<input type="checkbox"/>

☒ Denotes present at the meeting

**1. Call to Order**

Brad Irvine called the meeting to order at 5:30pm.

**2. Adoption of Agenda**

Brad Irvine added the following items:

7.4 Goalie Gear to New Business.

8.5 2018/2019 Tournament Scheduling

Terrance Schultz moved to adopt the agenda with modifications. The motion was seconded by Dylan Hodgson.

***Motion carried, none opposed.***

### 3. Adoption of Minutes of Previous Meeting

3.1. Minutes of the Meeting of the Board of Directors on February 6, 2018 were circulated to the Board of Directors for review. Brad Irvine called for any revisions to the meeting minutes, no revisions were requested.

Chad Schulz moved to adopt the minutes of previous meeting held February 6, 2018. Motion was seconded by Chris Wyrstok.

***Motion carried, none opposed.***

### 4. G.M. Report - Information Sharing – Kris Schultz

Shinny sessions over reading week were well attended with 96 kids at the first session and 116 at the next session. Shinny was played on 1/3 ice for the most part. The majority of participants were in the Timbits and Novice divisions with some older kids.

A brief report was given on the status of rep teams, Atom T1 is in provincials, Pee wee Female team doing well, all AA teams doing well at all levels.

Kris asked the board to consider adding power skating at the Timbits level next year if the budget allows.

Kris feels player and coach development is going well at the other levels.

Kris stated he has heard from many coaches that MHMHA has created a supportive environment for the coaches.

Novice ½ ice beta testing went well, Kris did note Novice B was not as confident implementing the program he believes this was due to the fact many were 1<sup>st</sup> time coaches. ½ beta program delivery and setup went well. Wednesday March 14<sup>th</sup> Kris is attending a meeting in Red Deer where Hockey AB is going to present their plan for ½ Novice hockey in Alberta.

The referee association and MHMHA's relationship continues to grow and will require constant communication to ensure a safe environment for our children.

Kris noted trophies for the City leagues are at Trophy World directors are to pick them up and shoot Kris a text to say you have them. Trophy World needs to have the trophies to engrave at some point prior to the start of the next season. **Action City League Directors**

## **5. Financial Report – Information Sharing – Joel Macaulay**

Joel Macaulay reviewed the Balance Sheet and made the following notes:

- Cash plus estimated receivables are within the range of where MHMHA was last year, after taking into account the higher ice costs this year.
- Joel indicated MHMAH has essentially collected all revenue except for some rep team ice costs.

Joel reviewed the Actual vs. Budget report and made the following notes:

- He believes we will be pretty close on the ice budget, next meeting we will know for certain when all ice costs are essentially paid.
- Joel noted we still have some ice costs to come back from tournaments he noted the Peewee house tournament account was closed and that tournament made profit of approximately \$3500.
- Joel forecasts a near breakeven season budget based on the current numbers and anticipated revenue and expenses remaining.

## **6. Director's Reports**

### **6.1. Timbits – Kenzie Liefso**

The Timbits season ended Feb 24 and Timbits Sr. season ended Feb. 25 in a Jamboree format. Parents in general seemed happy with the season.

### **6.2. Novice B – Chad Schulz**

Novice B and Novice A both had their tournaments since the last meeting, he believes both tournaments were relatively even. Chad believes Novice B probably created a profit of \$2000, he is waiting for final statement of account.

Chad felt Novice B was a fairly competitive league and believes most people found the A/B split was good for player development. He feels Novice B may need additional coaching resources in the future.

### **6.3. Novice A - Curtis Presber**

Not present.

### **6.4. Atom B, Atom A and Atom CAHL – Byron Hall / Kelly Kurpjuweit**

Byron reported the Atom A and B tournaments were organized well and ran smoothly. He indicated the profits on the raffle table were \$4500 - \$5000. Overall profit may approach \$10,000. The tournaments showed our Atom A is playing at a strong tier 3 CAHL with our Atom teams losing to the two tier 2 teams in the final. Atom B played at a weak tier 5, probably more in line with a tier 6 level.

Kelly reported the Atom playoffs are competitive with some upsets from teams with less wins in the regular seasons. Kelly feels there has been good development from start to finish in the Atom divisions.

Atom Tier 2 had two games in playoffs within one goal with the 1st overall team.

#### **6.5. Pee wee City – Mark Parsons (email)**

Nothing to report, Pee wee City will be done playoffs this weekend.

#### **6.6. Bantam City – Nick Douvis**

Nick reported the inter team affiliation was an issue for playoffs as teams tried to pull from other teams as they were short players, he stated the inter team affiliation was done to allow competitive out of town games so teams didn't have to play with a short roster. Some teams playing in playoffs with 8 players, he stated he may change the format to play 4 on 4. Nick gave kudos to Donna, scheduling has been great overall keeping Fri / Sat off and Sunday playing for the Bantam kids. Nick determined his ratio of practices to games was Practice 1 to 1.5 practices to 1 game.

#### **6.7. Midget City – Dylan Hodgson**

Dylan reported the league has been challenging to direct. The league playoffs will be finished this weekend. One team in particular caused issues with discipline which Chris Wyrstok helped a lot with. Dylan stated if he were doing it again he may have addressed some of the issues pre-emptively by laying out the expectations at the start of the season, but it basically came down to two problem kids and additional direction at the start of the season likely wouldn't have helped. Coaches like the format of only games no practices. Incorporating Maple Creek has been really good and Dylan reported he would consider growing this as non-contact League to other surrounding communities that may have an interest.

Dylan asked if there was a way a person can supervise a bench without being carded. The answer given was no, but the office will card up to five bench staff.

#### **6.8. Game and Conduct – Chris Wyrstok**

Chris reported Midget Black took up the majority of his time over the season and reported he is dealing with some end of season fallout.

### **7. Old Business**

None

## **8. New Business**

### **8.1. Year End Awards Banquet – Kris Schultz**

Kris reported the awards banquet would be held on April 12. SEAC will start their night at Higdon Hall then they will walk from Higdon Hall to the Cypress Center for MHMHA award presentation. The awards night is for CAHL and SCAHL teams from Atom through Midget.

Cypress Center has seating for up to 500 there is a rental fee of \$1850 for which he will try to get sponsorship for the event.

Kris has asked coaches for nominees from all the teams. He has refurbished all the awards donated over the years. Trying to get Rob Kerr to MC the evening, Nick suggested Bob Ridley may do this as he had done previous MHMHA awards banquets. Some awards are divisional some are team driven. There will be no meal due to cost less of a banquet more of a ceremony.

### **8.2. 2018/2019 Policy Proposals – Kris Schultz**

Kris asked the board to focus on getting policies in writing prior to the next season and highlighted his areas of concern.

#### Volunteer Protection

Policy should be in place to help protect volunteers who actually run the association from negative parents who can be cancerous to the association. Volunteers need some protection so they want to continue doing the job. One of the issues is parents not following the communication protocol and waiting 24hrs prior to voicing concerns, this usually leads to unnecessary emotion. Kris suggested if the communication protocol is breached the offending parents child would be suspended 2 games with increased penalties on subsequent offences. Kris indicated this may seem harsh to some to suspend a kid but feels everyone says they are in this for their kids and it may stop some frivolous behaviour. Kris indicated there is a good coach with young kid with 11 years of hockey left will quit coaching after this year due to issues with parents.

#### Social Media Policy

Slander of MHMHA on social media by members should be subject to discipline, there are proper channels for reporting issues.

#### Evaluation Policy

Kris recognizes this is a touchy subject, and MHMHA needs to be more transparent in how teams are formed, specifically CAHL and SCAHL teams. Independent evaluators will rank kids on skill, top 6 forwards and top 4

defensemen are non-negotiable and the coaches have control over the next 3 forwards and 2 defencemen from a select group of kids. MHMHA needs to clarify who can ask about the evaluations and what their kid can improve on. Kris suggested on negative slander the family should be suspended for the month, kids that try out for CAHL or SCAHL and refuse the team they are placed on will be relegated to house.

#### Protecting Staff

Kris believes MHMHA needs to have minimum suspension guidelines in place for abuse of office staff.

Kris wants to let members know we take this seriously and that MHMHA volunteers and staff done being walked on. Nick Douvis expressed some concerns that we don't come off a dictatorship, stifle valid feedback and good communication, but he understands what Kris is asking is trying to do. Nick felt the success of the policies would be in how the communication is handled.

Brad Irvine stated the policies must be well written and clear in their intent to address the problem members of the association. Complaints handled professionally will be encouraged, but agreed with Kris that MHMHA needs to create a better framework (process and supplementary suspension guidelines) for dealing with this type of unwanted behaviour. A committee will be struck to create these policies for review by the Board. These policies are regulations that can be passed at a regular board meeting by motion. Any bylaw changes need to be approved at the AGM.

#### **8.3. Communication from Platinum Star**

Received for information see attached.

#### **8.4. Goalie Gear – Brad Irvine**

MHMHA loans sets of goalie equipment to our teams in Timbits Sr, Novice B, Novice A, Atom B, and Atom A these need to be returned at the end of season. Periodically MHMHA is asked to loan out equipment for events outside of MHMHA sanctioned events (private tournaments, hockey camps, etc.). Brad asked the board to consider if we should rent out our equipment to recapture the wear and tear on the equipment. Chad Schulz reported we can expect a 3-5 year usage for each set at a replacement cost between \$1300 - \$1500 per set of equipment (includes pads, blocker, glove, stick and bag).

Terrance Schultz moved "Effective immediately, if goalie equipment is required outside of the Minor Hockey Season the rental charge will be \$20 per day or \$100 per week with a refundable \$250 damage deposit due on pickup of the equipment". Motion was seconded by Nick Douvis.

***Motion carried, none opposed.***

### **8.5. 2018/2019 Tournament Scheduling**

Directors indicated Donna Schlosser should proceed with last year's schedule to secure tournament ice with the City of Medicine Hat next year. Terrance cautioned that some of the tournaments were difficult to fill with the blackout dates for Hockey Calgary and February CAHL break and alternate dates should be considered if possible. All tournament directors to give feedback on what did or didn't work for tournaments and what would work better for scheduling. Email Donna directly before March 29<sup>th</sup> to allow her to work with the City in possibly securing alternate dates. **Action: Directors of Divisions with Tournaments to Contact Tournament Committee chairs.**

Tournament planning should be an agenda item for May or June board meetings. **Carry forward.**

Nick asked Kris and Donna work on the City to see if we can get the Kin for all tournaments with prize tables (Atom / Novice). Nick has had this conversation in the past, Donna did it this year. Donna said she see both sides as it impacts how rinks are shared between user groups. Donna feels if there was a fix to the situation it would have happened.

## **9. Adjournment**

Kenzie Liefso moved to adjourn the meeting at 6:59pm. Motion was seconded by Nick Douvis.

***Motion carried, none opposed.***

## **10. In Camera Discussion**

**Next Meeting: April 3rd, 2017 – 5:30 pm – Kinplex Social Room**