



**Medicine Hat Minor Hockey
Meeting of the Board of Directors
Tuesday, October 15th, 2019
5:30pm – Kinplex Social Room**

AGENDA

1. Call to Order—5:35pm
2. Adoption of Agenda: motion to adopt agenda by Kim Weiss, seconded by Dan Kitching
3. Adoption of Minutes:
4. September, 2019—motion to adopt September Minutes by Dan Kitching, seconded by Kristian Danroth

a)

Information Sharing

5. GM Report – Kris Schultz
 - a) Thanks to all directors/board for all the extra help and hours during evaluations. New learning curve for evaluations
 - b) Criminal Record Checks every 2 years (Nov. 15 deadline) will send out emails
 - c) No event on Oct 30 for U17.
 - d) SEAC doing 50/50 @ Tournament
 - e) Minor Hockey Night @ Tigers attended
 - f) All MHMH Novice Goalie equipment will be replaced
 - g) Carding is ongoing 70+ teams- coaches need to fill out online team link with jersey #s
 - h) Tournaments ongoing
 - i) RIS- 100% complete. 1st association in Alberta to complete
 - j) Office working with H/A for coaches clinics- game sheets have been ordered
 - k) Rep teams are all in tiering
6. Financial Report- Curtis Presber
 - a) U17 using MHMHA as the flow through not shown in Oct. budget
 - b) NSF will follow up
 - c) Tournament/Casino/Bingo at zero until they happen
 - d) Player Coach development assistance with Hudl
 - e) Name our team "\$5000.00"- big sponsorship for teams -minor hockey specific teams do their own thing.
 - f) Level of reporting in accounting- will shop around for costs- review & engagement statement
7. Director Reports (Discussion on how September Evaluation month went)
 - a) Initiation- P3 night successful-
 - 164 players- 31 female
 - b) Novice- Kristian Danroth
 - 189 players 24 female
 - Communication on registration package needs to improve and especially online when registering (what it means to be A or B)

- Reffing good- 1 ref/side
 - Tons of interest in tournament
 - Got some ice @ Redcliff still working on Irvine ice
- c) Atom- Dan Kitching/Byron Hall
- 206 players, 28 Female
 - Atom A- 6 teams
Atom B- 6 (2 female) teams plus Irvine/Redcliff both too good for B would like to move up to A)
 - Challenges- registering and individuals playing wrong positions especially for CAHL tryouts
 - Remove 'player' option online and choose only forward, defense or goalie (for CAHL)
 - WD Academy & Platinum Star did amazing at condition skates prior to tryouts, would recommend to use again. Parents and players happy. Showed consistency. Would like to try and expand to novice and possibly peewee.
 - Option to open up bottom end of draft for coaches during A and B draft especially when numbers are close.
- d) Peewee- Kim Weiss/Kelley Kurpjuweit
- 166 players, 24 Female
 - 2 AA teams, 2 CAHL , 6 HOUSE
 - Last week was very tough to find evaluators
 - Formatting from office difficult to sort through, as players were placed on teams and not removed through lists (would like to see a standardized approach- registration document needs to be clear and no changes past certain dates)
 - Timelines firmed up
 - Evaluation process was good using tablets- decision process and integrity proved itself.
- e) Bantam/Midget SCAHL/CAHL- Jordan Kienzle/Blaire Velichko
- Issues with AAA's- not finishing their tryouts late which backed up the entire age group & contact lists- ways to communicate to parents/players not all use FB. Streamline communication to website only; need to look at how contact lists are created and maintained throughout evaluation process- ran out of volunteers for evaluations (timeline too long)
 - Need two people to run
 - Stopped using tablets at end of evaluation as numbers were too close and not enough evaluators to help
 - "1" method of communication use email address for CAHL not personal email address. Should all directors be given their own email address separate from personal
- f) Bantam City- Mark Parsons
- 124 players 10 Female
 - 2 PW goalies moved up
 - Bantam AAA evaluations had a ripple down effect. Can this be structured better and be improved for next year
- g) Midget City- Nick Douvis

- 124 Players, 7 Female
 - Extra goalie first time ever
 - Just started
 - Would like to see change/late registration fee put into practice
 - Office needs to be aware of process
- h) Female- Kelly Mortlock- N/A
- i) Tournament Inbox- Alicia Hall
- Set up and being used. Directors can start picking teams and solidifying spots. Sooner the better then you don't lose teams to other tournaments.
- j) Ice Scheduler- Mark Parsons
- Directors for house teams can only message. All house team coaches/managers must go through directors.
 - Rep teams only manager/coach should be contacting not parents

New Business

8. Criminal Record Checks- see above GM Report

9. Discussion on:

- a) Current structure of Minor Hockey Operations
- Board currently runs as an 'Operating Board'. Meaning more man hours go to this as opposed to governance and policy.
 - Expectation from membership. Find ways to calm the waters during September. Better communication could improve this.
 - "TEAMS NAP REGISTRATION" next fall, looking into it now
 - Current bylaws, manpower hours
 - Process for directors (what to do)
 - Policies, procedures, regulations (define the problem) presidents' message
 - No accountability
 - Need to grow and can't grow in current state
 - GOAL: Make September better
 - Create a documentation of framework- top/down (ideas)
 - Possibilities, Full time position, or separate Hockey Operations & Office Administration – define new roles/responsibilities/expectations/Policies/Procedures
 - Mandatory to attend MHMH meetings (new direction)
 - Executive with committee members under
- b) form a 'Hockey Operations Structure' Committee: Purpose of this committee is to first develop a flow chart of positions to better MHMHA operating & governance structure.- Dan Kitchings, Curtis Presber & Byron Hall (will meet and have something to look at for Dec. meeting) (then they will get outside individuals once the documentation is complete)

10. Adjournment 8:19pm- Motion made by Curtis Presber, seconded by Kelley Kurpjuweit

11. In Camera Discussion

Next Meeting: Monday, November 18th, 2019