



**Medicine Hat Minor Hockey**  
Meeting of the Board of Directors  
Wednesday, September 9, 2020

**In attendance**

NAME	POSITION	IN	NAME	POSITION	IN
Byron Hall	President	Yes	Nick Douvis	U18 City Director	Yes
Brad Irving	Past President	Yes	Mark Parsons	U15 City Director	No
Chad Baron	Hockey Ops Manager	No	Kim Weiss	U13 Director	No
Curtis Presber	Treasurer	Yes	Dan Kitching	U11 Director	Yes
Kelly Kurpjuweit	Coach Dev. Director	Yes	Kristian Danroth	U9 Director	Yes
Jordan Kienzle	CAHL Director	Yes	Andy Motz	Wildcats Director	Yes
Blaire Velichko	Gam & Conduct Director	Yes	Derek Harvey- Zenk	RMFHL Director	Yes
Chad Nelson	Ice Scheduler	Yes	Kevin Kurtz	U7 Timbits Director	Yes
			Nola Besplug	Goalie Director	Yes

**PARTICULARS**

1. **Call to order**- Meeting called to order at 5:35 pm by Bryon Hall
2. **Adoption of Agenda** Items added to the agenda, numbers 9 – 12

*Motion*

1<sup>st</sup> Dan Kitching

2<sup>nd</sup> Kevin Kurtz

3. **Adoption of Minutes** August minutes – no changes to be made

*Motion*

1<sup>st</sup> Kristian Danroth

2<sup>nd</sup> Jordan Kienzle

**REPORTS AND INFORMATION**

4. **Financial Report**

- Curtis Presber provided an August financial report (attached)
- Registration fees are still coming in via the half pay method on Team Snap. The next round of fees will come in on October 1<sup>st</sup>.
- The Board voted unanimously to move budget passing to the October meeting.

5. **Hockey Operations Report**

- Report (attached) was submitted as Chad was attending MHMHA first day of tryouts. All board discussions regarding his report are posted in **bold** on the report.

6. **Office Report**

- Dan Kitching delivered the report as Office Manager Gail Hall is no longer with the Association.
- Dan and Curtis have been working together to ensure the office is running smoothly during the busy registration period.
- Kailey has extended her available hours and has accepted additional tasks.
- It was requested that both Sandi and Kailey create a current Job Description for their positions as there have been changes since the last one was done.
- Employee Agreement need to be reviewed and updated once job descriptions are completed. Performance reviews should be scheduled for the new year.
- A thank you was extended to Sandi Martin, Kailey Sprunger, Nola Besplug, and Chad Nelson who are helping to fill some of the manager duties ensuring there are no interruptions or bumps passed along to the members.
- A quick reminder for all board members to switch their files over to Office 365 One Drive and continue forward through this platform.
- The Office would confirmation on where to send coaching requests. All City coaching requests go to contact Director and all Rep team coaches to fill out applications for Chad.

#### SEAC Coach Selection- Follow up

- **Byron asked if the coaches are going to be getting their High Performance courses? And what is SEAC's game plan if this does not happen?**

Coaches have been directed to the proper sources to ensure the required training gets completed by the November 15th deadline. HA clearly states "due to COVID-19 HA will not be delivering the 2020 High Performance 1 seminar but will work directly with associations and club teams to ensure coaches have appropriate credentials based on the amended policy. "

- **Chad Baron (Hockey Ops) questioned the selection of the U16AAA Coach, because of inexperience. Questioned why there couldn't have been an extension to try and recruit someone with more experience?**

It seems that SEAC, above all else, was looking at following due process. Essentially, they put a process in place, with requirements and deadlines etc. and an expectation that those interested in coaching follow the process. In essence the selected coach followed the process. SEAC President reported they weren't interested in having someone come in the "back door".

SEAC President also pointed out that one of the selected AC has some experience coaching at the higher level and there is built-in mentorship with him onboard as AC.

## **7. Old Business**

- Half Ice Boards – with the city unsure of how many and when other rinks will be open it was discussed if another set of half ice boards would be needed. The board voted unanimously to continue purchase of the boards as they will be needed at some point down the road.
- SEAC Coach Selection- Follow up

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## **NEW BUSINESS**

### **8. Goaltenders**

- Nola Besplug reported a great deal of support from members regarding the new position and the separate goaltender development program. This addition to the association has been well received.
- COVID restrictions for shared goaltender equipment in U7 and U9. Pads, glove and blocker will continue to be shared. In the event more than one player using the equipment during the game, Hockey Canada approved Equipment Sanitizing wipes will be used. At all other times

equipment will be sprayed and will have a minimum 3 day dormant period between wears in compliance with Hockey Canada Covid Guidelines.

- Nola will reach out to Stick Fix and inquire about their Ozone natural oxidizing process as that may be another option.
- There were a number of goaltenders registered for U7 and U9. This was likely caused by an option to choose position when registering on Team Snap. Confirmed HA and HC guidelines do not allow position registration until U11 and encourage all players to try the goaltender position.
- Skill Shark was approved as the evaluation platform used to track development for MHMHA goaltenders this season. Cost of the program is \$4/player. Program will only be used by goaltender coaches, Chad and Nola and will be reviewed at the end of the season.

#### **9. Midgets**

- Nick Douvis shared the spreadsheet he uses for his teams in order to balance to zero for each season.
- Nick raised a concern the Midget City teams may not get a full season due to Covid and restrictions. Suggestions to stretch out the end of the season. Will review periodically.

#### **10. Vice President Position**

- The board currently sits without a Vice President. Kim Weiss has expressed interest in filing the position. Tabled until October meeting for board members to decide if anyone else wants to put their name in for the position. Decision to have a Vice President in place by November 20<sup>th</sup> was decided unanimously.

#### **11. Criminal Record Checks**

- MHMHA is provided with a discounted rate for CRC's done online. (currently not accepted in person due to Covid restrictions) This rate is \$10.50. MHMHA will cover this fee however, in order to receive the discounted rate, you will need to get a secure link emailed to you from the office. If you choose to **purchase this without the secure link you will not be reimbursed for the cost.**
- REMINDER – all coaches and assistant coaches must have both their CRC and their vulnerable sector checks prior to their first ice time. These checks are valid for three years.

#### **12. Director Discussion**

- It was suggested the directors share their plans for the season regarding city teams, U7 is proceeding as per usual, U9 has split into teams and is practicing and playing similar to inter squad games. U11, U13 are holding social distanced assessments and conditioning skates. More information will be provided at the October meeting.

### 13. Adjournment Meeting adjourned at 7:45pm

*Motion*

1<sup>st</sup> Kevin Kurtz

2<sup>nd</sup> Andy Motz

Next Meeting October 14, 2020

#### **Attachments**

**Hockey Operations Submitted Report** with Board response in bold.

#### Checking and Skills Camp

- We had a successful Checking Skills and Conditioning Camp in August which brought in approximately \$1000. Parents were happy with the instructors and especially the fact we had goalie specific training for them.
- Nola and I are planning on having goalies from our association and Alumni help out at practices this year. We will reach out to coaches and let them know when we are coming. It will provide some much-needed focus towards that position.

#### Evaluations

- Pre-evaluation parent meetings for U11 and U13 Tuesday, September 8th and Thursday September 10th. These meetings will be at the Home Stay Inn and they have asked us that we provide optional masks and hand sanitizer for parents. Sandi has purchased the supplies we will need for this.
- To comply with capacity limits, we will hold 2 meetings a night and go through Hockey Alberta stuff, City of Medicine Hat Ice Usage Guidelines in addition to the evaluation process itself. We will go through Nelly's handy flow charts and he will be providing both Tech and moral support.
- Performance Edge, PEP and Platinum Star are scheduled to run ice sessions for us for evaluations and conditioning. The directors have been lining some of this up which has been a huge help that I appreciate! I reached out to SAHA as well but I have yet to hear back from them.
- Chad has been doing an outstanding job on the scheduling! It has not been easy to say the least with all the changes happening seemingly daily.
- I will attend as many of the evaluations as I can. Overlapping ice sessions is really the only concern for that at this point.

Evaluators: Independent evaluators young and old will be evaluating all players this year. They are comprised of former players, coaches and some retired guys who have coached and scouted at the Junior level.

- Nola has 5 goalie evaluators lined up to evaluate goalies as well.

- Blair gave me lessons on the evaluation program and we are getting all 8 tablets ready to go.

#### Equipment

- Half ice bumpers are at Canalta Centre and the 52" nets are assembled and out there as well.
- We will need to purchase a cart to make moving things easier.
- The Canalta Centre is running on minimal staff and they have asked that we have coaches/directors help get things moved and setup when possible.
- New Blue pucks are in my office. I am not sure where the one's from previous years are though. Is that something we should be purchasing more of as well? I have 50 new ones I ordered and I found a partial box in the basement as well. We probably have about 65 total at the office that I know of.

#### **Purchase additional blue pucks as required**

- Sandi and I have talked about the possibility of having a "garage sale" type event to sell some of the large amount of old jerseys we currently have taking up valuable storage space in the basement. Sandi has said she'd be able set it up and look after things on September 19th. I will help as much as I can around evaluations.

#### **Suggested to keep at least one set of larger sized white jerseys. Will the date work with the time of year?**

- All jerseys have been cleaned and returned to the office. They are currently hanging in the basement.
- We will have a sign-out sheet that the office ladies are working on for jerseys and Goalie equipment. This will be so we know who took what and how many went out.
- New U11 City League jerseys are in. Novice ones will be done this coming week. City League for other divisions are on order as well. We have added a 5th set for U18 City League as it was sounding like we may have 5 teams in that division!
- Sandi had ordered regular pucks and puck bags back in March so they will be here as well. There are 4 cases of pucks as well as some puck bags with pucks that were unused last season.

- I have talked to Brent Sauer with SEAC about them moving the timeline for evaluations up on the AA team. The way it is currently scheduled won't work for us and they recognize that. They will look to have a team selected closer to the end of September. He is meeting with Chris Gustafsson the AA coach to hopefully give us a more realistic team selection date for the AA U15 team, so we get the CAHL team figured out. The AAA team will be down to a Cohort this coming week, possibly by Thursday.
- SEAC also held a conditioning camp in August which was at full capacity and ran by SAHA.
- I have reached out to some former managers I've had the pleasure of working with over the years. There is interest from them in helping out by potentially hosting a "new managers" meeting where they could go through the managers package and answer any questions. This is something any manager could attend but new managers would definitely benefit from. I can pursue this further as we move toward team selections and hopefully venues like the Hounds room will open up so we can host there.
- I will be taking facilitator training from Matt Weninger at Hockey Alberta so I will be able to host Coach Level 1 and 2 and Checking clinics for our Association. Looking to fit it in somewhere.
- We have clinics scheduled for Coach Level 2 and Checking in October in Medicine Hat. Not sure if I will be ready by then or not but Matt is aware and able to run them too. We also talked about him maybe running a goalie instructor clinic for our guys that we plan on taking out to practices this season.
- P3 will be down to do their thing and provide our new coaches in U7 and U9 with Coach Level 1. They are currently scheduled to be here the first weekend of October. They will send down the manuals they provide, and I can conduct a meeting before those divisions start to let everyone know what the plan is for October. I believe there is an online portion that would need to be completed prior to P3's classroom session but I will confirm that with them.
- Redcliff Minor Hockey Association will be joining use for evaluations. This will eliminate one two-week quarantine period for them and allow us to use their rink for additional ice.
- Sandi and Kailey are working hard with Jolene from Redcliff Minor Hockey on the transfer of the Redcliff players into our system for

evaluations. They are figuring it all out to get it up on TeamSnap and they are busy getting things ready for Wednesday night and beyond!