



**Medicine Hat Minor Hockey**  
Meeting of the Board of Directors  
Wednesday, April 13, 2022  
Hockey Hounds Social Room

Name	Position	Attendance	Name	Position	Attendance
<b>Executive Committee</b>			<b>Coordinators</b>		
Blaire Velichko	President	Yes	Kevin Kurtz	U7 & U9	Yes
Kim Wiess	Vice President	No	Kyle Jarvis	U11 CAHL	Yes
Dan Kitching	Secretary	Yes	Mike Bahr	U11 City	No
Alicia Doud	Treasurer	Yes	Kelly Kurpjuweit	U13 Rep	Yes
<b>Directors</b>			Spencer Schutte	U13 CAHL/City	Yes
Derek Harvey-Zenk	RMFHL	Yes	Brent McNabb	U15 City	Yes
Andy Motz	Female City	Yes	Nick Douvis	U18 City	Yes
Jordan Kienzle	CAHL/Travel Hockey	Yes	Nola Besplug	Goaltenders	No
Nick Douvis	City Hockey	Yes	Kristian Danroth	Dryland	No
Kevin Kurtz	Intro to Hockey	Yes	<b>MHMA Staff</b>		
Nola Besplug	Health & Safety	No	Josh Fauth	Hockey Ops GM	Yes
Erin Greggains	Game & Conduct	No	Brandt Becker	Coach/Player Dev.	Yes
			Janis Entem	Events	Yes
			Kailey Sprunger	Ice Scheduler	Yes
			Sandi Martin	Accounting	Yes

**PARTICULARS:**

**1. Call to order**

- Meeting called to order at 6:04pm by President Blaire Velichko.

**2. Adoption of Agenda**

- Motion made by Nick Douvis to adopt Agenda. Seconded by Kevin Kurtz – Motion Carried.

**3. Adoption of Minutes**

- Motion made by Derek Harvey-Zenk to adopt Meeting Minutes as amended from March 9, 2022. Seconded by Jordan Kienzle – Motion Carried.

**REPORTS, INFORMATION & BUSINESS ITEMS:**

**4. GM Report (Josh Fauth)**

- Final Survey through Survey Monkey is out and can be broken down for each division.
- We turned back approx. 10% of ice back to the City, and thus potentially need to look at a cancellation policy, etc. moving forward.

## **5. Hockey Development Manager Report (Brant Becker)**

- Player Development and Coach Development is number #1 priority. Therefore, we will see a lot more camps offered for all ages.
- Proposing an interview process for all elite stream teams (AA & AAA). The coach selection committee would then select coaches based on best fit.
- SEAC Coaching Applications open April 19 to May 9<sup>th</sup>.
- Next Season – Tier 1, Tier 2 and Tier 3 being proposed for U13 CAHL.
- Evaluation process to be completed by independent evaluators for all age groups. Data entry will be completed by a team and vetted.
- Looking to run a Coach Seminar to assist with the Development of Players, which would be open to all MHMHA coaches.
- Capitan's Club – facilitated through SAHA and Medicine Hat Tigers. Meetings will focus on a number of topics and is currently a work in progress. First meeting was held end in March. Stay tuned for additional information.

## **6. Sub Committee(s) Reports**

- **General Office (Dan Kitching):**
  - Proposing that all zone kids to have their registration in by June 30.
  - Bylaws need to be revisited.
- **Hockey Development (Kim Wiess):**
  - See Schedule "A" attached – Hockey Development Pathway.
  - Motion made by Derek Harvey-Zenk requesting the Hockey Development Committee to proceed with the negotiations related to SAHA/SEAC facilitation of our U17 AAA team for the upcoming season. Seconded by Kevin Kurtz – Motion Carried.
- **Events – Tournament/Fundraising/Sponsorship (Janis Entem):**
  - Association made approx. \$48,000 net for all city league tournaments.
  - Looking into neighboring small communities to potentially host tournaments to free up ice within the city for house league teams.
  - Looking to host an all-female tournament (all divisions).
  - Davis has shown interest in being a major sponsor for all tournaments.
  - Mint Car Wash has shown interest in sponsoring pucks/puck bags.
  - Kraken Raffle made approx. \$7,600 net for the association.
  - Still looking for teams for the MHMHA Golf Tournament on June 16<sup>th</sup>. Please spread the word.
- **Special Projects (Spencer Schutte):**
  - Continue to work through policies and procedures guidelines and in the final stages.
  - Management and Coaches handbook is underway and expected to be completed for next season.
  - In the process of re-developing the MHMHA website to make it more user friendly. Work in progress.

**7. Financial Report (Alicia Doud)**

- Projecting a net profit of \$20,000 at end of April.
- A fee audit has been completed and we potentially need to look at increasing fees.  
Meeting with Executive committee to be had to discuss in more detail.

**8. Director/Coordinator Reports**

- Reports due for AGM.

**9. Final Comments from Board Members**

- Nothing to report.

**10. Adjournment**

- Motion to Adjourn at 8:15pm made by Jordan Kienzle. Seconded by Derek Harvey-Zenk –  
Motion Carried.

Next Meeting, including AGM TBD – Location TBD

## **Schedule "A"**

### **Hockey Development Pathway – Committee Report**

During the course of our meetings, the Player/Coach Development Committee identified gaps in our various existing programming, from city leagues to our partnerships in our elite streams. A common thread began to emerge throughout the process that a lack of support for our coaches and athletes needed to be addressed.

We realized that locally we have well-respected, high-quality company that is the business of hockey and hockey development. We also determined that given the current climate in hockey and how it is evolving, getting into a partnership with SAHA to assist in our development is a requirement.

The pathway has short term aspects that we hope will evolve into a long and beneficial relationship. In an effort to increase our support for all of our athletes the Player/Coach Development committee has come up with the following pathway.

#### **Short-term:**

1. One gap noted during our discussion was the vacuum created when P3 and Coaches Edge programs were not longer utilized. These resources provided key building blocks for our coaches and athletes, primarily in our city leagues and ages U7-U15. We will have SAHA initiate a program that will fill these gaps, with the goal to providing developmental support for our Coaches in our city leagues and as well for our players. SAHA can leverage their existing internal resources and business contacts to aid in the program's facilitation. Introducing support from SAHA throughout this area of programming provides resources to our largest pool or our membership and provides us with a strong foundation in our programming. This is key support at our grass roots level.
2. Another gap noted in our programming by the committee, was support for our elite streams. Currently MHMHA has been partnered with SEAC to facilitate our elite streams. The history of the SEAC program speaks for itself but as our hockey world evolves, the Player/Coach Development Committee feel that this is also an area where a relationship with SAHA could benefit our programming. Daytime programming has become top of mind in recent years in many other prominent associations and by utilizing this avenue it will allows us to keep our program current, relevant and allows for future growth. Daytime programming will allow us to shift our program demand to leverage under used facilities, while also opening opportunity for our other user groups to tap into key ice times in the evening. With that, for the 2022-2023 season the Committee would recommend the introduction of a SEAC/SAHA partnership in facilitating the U17AAA program (formerly U16AAA). SAHA will assist SEAC in the operations of this team.

#### **Long-term:**

1. Shifting our AAA programs in which SAHA assists in their operations and takes over the branding. These teams would stay in their current leagues and could see a hybrid model of daytime programming.

2. Branding our AA programming under SEAC. SEAC would continue to receive support and mentorship from SAHA to ensure that our development standards stay consistent and of high quality.
3. CAHL programming would keep their branding as the Hounds. Mentorship for CAHL would come from SEAC and thus SAHA.
4. Most importantly, our city leagues/vital age groups would continue to be supported and bolstered through the Player/Coach development tools administered by SAHA. With the ongoing coaching supports and ongoing player development support in this program, we hope to build a strong foundation at our core. With this we are creating the building blocks for our association of quality coaching, quality player development, teamwork, mentorship and support for our coaches and athletes throughout our membership.

With all partnerships there is an element of give and take. To bring in SAHA and ask them to share their business resources, programming, knowledge, and expertise we as an association will need to “come to the table”. SAHA has made a request that we will provide a letter of support in the creation of a U17 prep teams to play in the CSSHL. The Committee feels that to do this, certain aspects of our programming would have to be agreed upon in a letter of understanding. Some of the vital key points for our association would be, but not limited to, are:

- Continued support at our grass roots level, as identified above. The Coach/Player Development programming at our city league level is a “line in the sand” for us.
- Local player compliment on the U17 Prep is made a priority, in the initial start-up years. Agree on a minimum and a potential maximum of local MHMHA players on the roster.
- Continued assistance/support for our elite streams would need to continue, as mentioned above.

The Committee wanted to structure a pathway that would provide support, development and guidance for our players and coaches. The Committee has the hope that through this pathway, MHMHA will be seen as a model association in regards to player development at all levels. The committee also wanted our athletes to have resources, opportunities, and options throughout their hockey “careers”.