



**Meeting of MHMHA Board of Directors –
Wednesday August 10, 2022 Kinplex Social Room**

In Attendance				Not in attendance	
Mark Parsons	President	Nick Douvis	City Director	Dan Kitching	Secretary
Kim Weiss	VP	Derek Harvey-Zenk	RMFHL Director	Kevin Kurtz	Intro to hockey
Alicia Doud	Treasurer	Jordan Kienzle	CAHL Director	Sandi Martin	Registrar
Erin Greggains	Game & Conduct	Kyle Jarvis	U11 Coordinator	Kailey Sprunger	Ice Scheduler
Josh Fauth	GM	Nola Besplug	HS Director	Brandt Becker	Hockey Devel.
Janis Entem	Tournaments	Spencer Schutte	Director at Large	Aaron Leipert	Female Director

Meeting Minutes

Call to Order 6:10pm

1. **Agenda revisions**– remove number 8 from agenda as Sandi not in attendance. Add U13 AA tournament review as per Nick’s request.

Adopted by Derek, 2nd by Kim

2. **Adoption of AGM Minutes** – AGM minutes were not approved at this meeting. A draft copy will be posted for members to view on website and will be formally adopted at next special meeting.

Adoption of previous months non quorum minutes – Secretary not in attendance at this meeting therefore this task added to action plan for adoption at next board meeting

3. **President/Introduction** – Mark Parsons, a City of Medicine Hat Police Officer, who spent numerous years on this board less a one year hiatus from 2020-21. With no children playing hockey in the association, Mark views his participation as an impartial person to guide hockey in this city for the betterment of children. His goal for the association is to work within new core values; stating that “so long as we are working within the parameters of these values, we will make the right decisions for the right reasons.” These new core values will be listed on our new website.

Mark’s current focus for MHMHA is to develop goals for the board and it’s directors, ensure we are efficient in all matters and to tend to member concerns such as email response times and lack of/inaccurate communication. Additionally the board will strive to operate in an efficient manor with measurable objectives.

Lastly, a 1 year monthly meeting schedule was delivered to board members outlining the date and location of the meetings for this season. This schedule will be posted on the website.

4. **GM Report** – Josh Fauth

- **Player Movement Policy** –As per member requests to do so, MHMHA Board of Directors has unanimously voted:
 - Against allowing U9 players to use the PMP,
 - Against moving U9 to full ice for 2nd half of season. MHMHA will be keeping U9 at the required half ice play implemented by Hockey Alberta.
 - Motioned by Nick Douvis, seconded by Jordan Kienzle

- Coaching selections have been announced for AA and AAA. U18 AA coach has not been selected at this point as well as CAHL and remainder of coaches will be selected and announced as evaluations continue.
- Checking Clinic and skills camp for goalies will run from August 26-31. Office to send out email
- Kick back program is being developed with Source for Sports for use of our logo on all branded items in their store. Numerous other entities use the MHMHA logo without permission. It was discussed that ahead of a cease and desist order, that all team managers be made aware that Source will be primary source for any items logo'd and that if they choose to go elsewhere they will have to pay a use of logo fee. Managers tend to be the person behind ordering of logo'd apparel so we feel this would be the quickest way to ensure our logo is not used without approval. Fee to be set at September meeting.
- Progressive 50/50 starts end of long weekend in September.
- The MOA between SAHA and MHMHA and the Professional Development Plan from SAHA was shared with the board. (attached) Questions arose concerning the physical amount of development sessions with every team in MHMHA. As well as the outline operational costs.
 - Josh requested a set price MHMHA will pay for this development which includes a template for each age group, player plan developments, coaching handbook. Coach resource centre – all tailored to MHMHA. A total of \$20,000 was agreed upon with Josh to handle the dealings which are to include 3 ice sessions per city team, quarterly updates, a tracking system – whether spreadsheet or other on utilization of teams and coaches and to ensure all teams are receiving the development.

Motioned by Kim Weiss, second by Derek Harvey- Zenk, all in favor.

- It was noted that the President is to sign all MOU's and for the document to reflect this.
- Josh and Kim to meet with RMHA and IMHA to update MOU's
- **Evaluations:**
 - Josh requesting to use Team Genuis app for this year evaluation. Josh was able to get the program for a reduced rate of 50% . Motion made by Spencer Schutte and seconded by Derek Harvey-Zenk
 - Evaluation template to be in place prior to evaluations
 - Evaluators will be provided by SAHA, SEAC, and team coaches at no charge to the association which will result in a considerable savings from last years evaluations.
 - Coaches will not evaluate at their tier.
 - Any evaluator with a conflict of interest will not evaluate that age group.
 - No third parties will be running evaluation groups, coaches will be utilized instead to run skill evaluations. Another cost savings for the association.
 - No refs needed for U9 games
 - No tryout games needed for U13 RMFHL
- **Concerns:**

- Spencer Schutte brought up having a back up plan for the app as it did not work as expected last year. Josh confident that with training prior it should work smoothly
- Nola Besplug was concerned with the awareness of actual amount of icetimes evaluators will have to sit through as it is a tremendous amount of sessions to evaluate -which she endured the previous year. Excitement of evaluations dies off after 2 weeks and evaluators become busy and thus are short handed leaving unfair evaluations to different age groups. These concerns were noted.
- Nola also discussed the amount of icetimes and not utilizing third partys' to run skill evaluation. Evaluations can quickly become overwhelming regardless of interruptions. Plus we are without majority of the coordinators (at this time) Concerns were noted but assured they were able to handle evaluation as presented.

5. Hockey Development Report – Brandt Becker.

Josh delievered Brandts report as Brandt was not in attendance.

6. Financial Report

a. 2022-23 Financial budget proposed (attached)

Motion to approve Nick Douvis, 2nd Spencer Schutte

b. Cheque signors – A revision to association cheque signors needs to be made. Changes will be to remove Blair Velichko, and Curtis Presber and add Mark Parsons and Josh Fauth as signors.

Motion made by Alicia Doud, 2nd by Erin Greggains. All in favor.

7. Ice Scheduler Report- Kailey Sprunger

Kailey sent an email outlining a ice issue if the Moose does not have ice installed as per their timeline.

8. Bylaw Update – Spencer Schutte Bylaw draft and new revisions have been approved for submission to the Societies Act. Will set a special meeting during U11 evaluation to have official bylaws approved by membership and sent for stamp of approval. Upon receieving the stamp, these bylaws will come into effect on that date.

9. Executive position of Governance- With Mark stepping in as president after the AGM, it is unknown how this position was to be filled after the AGM took place. The AGM was required to happen first as members had to vote one the bylaws that included the position. Kim Weiss suggested mark review with Kevin Kurtz to understand the canidate selection.

10. Mint Smart Wash proposal

Mint car wash has propsed a puck sponsorship which was passed along to Janis to develop a response that works within our association.

11. General Comments –

- a.** Coordinators- directors are required to find a coordinator for their respective division. In the interim, the director will fill the coordinators duties until a suitable canidate is found. Once a coordinator is confirmed, the director is to let the office know who this person is and they will gather the necessary information. The director will be required to train the coordinator on their job. A coordinators job discription can be found on MHMHA.ca
- b.** U18 numbers are low – too low to run a league.

- Nick Douvis is requesting to keep early bird pricing for U18 city players as well as enlist the help of the office to compile a list of non playing (previously played) eligible U18 players that he can reach out to.
- U18 runs a reduced season/late start to accommodate players who wish to play football
- Asks the board to take a look into declining registration numbers and implement ways to combat this decline.
- Suggests a try hockey time slot in the afternoons to provide to non members if their children would like to try hockey free of charge.

12. Meeting ajourned at 8:53pm

Next Meeting September 14, 22 Hockey Hounds Social Room.