



**MEDICINE HAT**  
**MINOR HOCKEY**

**Integrity – Accountability – Community – Collaboration**

**Meeting - Board of Directors**

**Wednesday November 12, 2025 – 6:00pm Big Marble Sage Room**

Name	Position	Attendance		Name	Position	Attendance
<b>Executive Committee</b>				<b>Directors</b>		
Mark Parsons	President	Yes		Brian Bohrn	Game and Conduct	Yes
Derek Williams	Vice President - Governance	Yes		Drew Brown	Intro to Hockey	Yes
Brigette Pinter	Vice President - Operations	No		J.D. Gaetan	Travel Hockey	No
Alicia Doud	Treasurer	No		Garreth MacPherson	CAHL	Yes
Marc Seiller	Secretary	Yes		Nick Daige	City Hockey (U11 and above)	Yes
<b>MHMHA Staff</b>				Amanda Black	Female Hockey	No
VACANT	General Manager	No		VACANT	Female City Hockey	
Sandi Martin	Registrar/ Finance Admin	No		VACANT	Risk Management	
Kim Ballantyne	Fundraising/ Tournament Coordinator	No				

## **AGENDA:**

### **1. Call to order**

- Mark Parsons called the meeting to order at 6:05 pm

### **2. Adoption of Agenda**

- Motion to adopt the November 2025 Agenda is made by Brian Bohrn. Seconded by Drew Brown. All in Favour.

### **3. Adoption of Meeting Minutes**

- Motion to adopt the August 2025 Meeting Minutes. Motion made by Garreth MacPherson. Seconded by Derek Williams. All in favour.

### **4. GM/Ice Position/Admin- Mark**

- Kim Ballantyne was hired and has started in the tournament position. She is doing well with taking over the tournament position.
- The job posting for the General Manager is posted on Indeed and has been sent to Hockey Alberta to post on the website. Resumes have been coming in for a couple weeks, we will keep it open until a suitable person is found.
- The Ice/Admin position has been tough to find someone to do both jobs. The decision was made to separate ice and Admin into 2 positions. Sandy is going to come up with a job description for the admin role, and an offer has been made for the Ice position.

### **6. City/Penalties- Brian and Derek**

- Discussion was had about parent and penalty issues within our U15 and U13 city divisions. In one instance, 2 young officials were yelled at by coaches and parents. The board discussed the need for coaches to stand up for the young referees and to make sure abuse of the officials rules are enforced. The referee association has advised the board that they are going to tell young referees to just leave the ice if they feel that they are being abused.
- Further discussion was had about a previous MHMHA policy that if a player had 3 penalties during a game that they were removed from the game. Due

to the current issues within U15 and U13, policy will be drafted that will include if a player receives 2 penalties involving body checking/head contact they will be ejected from a game and a further policy if a player receives 3 penalties in a game they will be ejected. This policy will also talk about coaches and spectators. Brian Bohrn, Derek Williams and Nick Daige will work together to make the policy.

#### **7. IHS Coaching- Marc**

- Discussion about getting IHS (Ice Hockey coaching tool and resources) as an association. This was previously a decision by the GM to get the IHS coaching system, but in the absence of a GM, have the board make the decision that will help coaches with practice plans and ultimately help with player development.
- Marc Seiller made a motion that every year we as an Association purchase IHS (Ice Hockey coaching tool and resources) and be able to provide it to all our coaches. Derek Williams seconded. All in Favor

#### **8. CAHL update- Garreth**

- CAHL tiering meetings were this week, and no real changes that affected MHMHA.
- The only change was that within our U15 division. Both the Tier one and Tier 2 were bumped down a tier.

#### **4. Close Meeting**

- Motion made by Drew Brown to close the meeting at 6:49 p.m.

**In Camera**

**Next Meeting: – December 10, 2025 Hounds Social Room**